

Ontario Job Grant FAQ

The **Ontario Job Grant (OJG)** is a cost-sharing program that helps employers offset the costs of training new or existing employees. The grant allows businesses to choose the employee and the training.

Through the OJG, Ontario long-term care employers may be eligible to receive financial support to send their staff to our **Administrator Leadership Program (ALP)** or our **Management Training Program (MTP)**.

While AdvantAge Ontario does not apply for, evaluate, or approve the grants, our education team regularly fields questions about the program. This guide is designed to answer your most commonly asked questions. If you read the guide and still have questions, please consult the chart at the end of the guide to find out who best to contact.

OJG At a Glance

- > Employers are responsible for submitting Ontario Job Grant applications.
- > Funding approval and reimbursement are determined by Employment Ontario.
- > AdvantAge Ontario's role is limited to providing training quotes upon request.
- > AdvantAge Ontario does not hold spots for homes awaiting OJG funding decisions.
- > Municipally owned and operated LTC homes are generally **not eligible** for the OJG.
- > Private, not-for-profit and charitable LTC homes are generally **eligible** for the OJG.

The chart below provides a general eligibility overview. This chart does not constitute advice or guarantees. Employers are responsible for confirming eligibility for the OJG.

Training Type			
Home Type		Management Training Program (MTP)	Administrator Leadership Program (ALP) for working Administrators*
	Not-For-Profit or Charitable LTC Home	yes	yes
	Municipal LTC Home	no	no

*see FAQ for additional details

Frequently Asked Questions

Is AdvantAge Ontario an eligible Ontario Job Grant training provider?

Yes. AdvantAge Ontario is an Ontario-based industry association and is an eligible third-party training provider under the OJG guidelines.

Is my employer eligible for Ontario Job Grant funding?

It depends. Employer eligibility is determined by the Ontario Job Grant Program on a case-by-case basis. Generally, private LTC homes and not-for-profit and charitable LTC homes are **eligible** employers, while municipally owned and operated LTC homes are generally **not eligible** employers. Your employer must apply to the program to confirm eligibility.

Does registering for an AdvantAge Ontario program guarantee funding?

No. Registering for an AdvantAge Ontario program does not guarantee Ontario Job Grant Program funding. Employers should not assume eligibility or funding unless their application for the OJG has been approved by Employment Ontario.

Can AdvantAge Ontario submit my Ontario Job Grant application?

No. Employers are responsible for preparing and submitting their own OJG applications. AdvantAge Ontario does not assist in this process outside of supplying quotes upon request (see below).

Laridae, the company that hosts the Management Training Program (MTP), may support registered MTP students in applying for the Ontario Job Grant Program. You can contact Laridae directly by clicking [here](#).

Can AdvantAge Ontario advocate on my behalf?

No. AdvantAge Ontario is not involved in the application review process and cannot influence eligibility determinations, funding approvals, reimbursement amounts, or application outcomes.

Will my employer be reimbursed by the Ontario Job Grant?

Your employer must apply and be approved for the OJG in order to receive a reimbursement. Funding is not guaranteed.

Can you hold my spot while my home waits to see if the grant is approved?

AdvantAge Ontario program registrations are assigned on a first-come, first-served basis. We do not hold spots for students awaiting OJG approval.

What is the three-quote requirement? Can AdvantAge Ontario provide a quote?

Employers applying for the OJG may be required to submit three comparable training quotes as part of their application.

AdvantAge Ontario can provide quotes for our ALP and MTP education programs upon request. Employers are responsible for obtaining any additional documentation required for their application. To request a quote from us, contact education@advantageontario.ca.

Is the Administrator Leadership Program (ALP) eligible for the OJG?

It depends. Eligibility depends on the student's current role and the purpose of the training.

If ALP is being completed to satisfy a legislated or regulatory qualification requirement for an individual already serving as a long-term care Administrator, the training may be considered mandatory occupational training and **may not be eligible** for a grant.

If an employee is not currently required to complete ALP as part of their existing position and is taking the program for leadership development, succession planning, or

advancement into a future administrator role, the employer **may be eligible** for a grant.

None of the above constitutes advice or guarantees. Employers are responsible for applying for and confirming eligibility.

How do I apply for the Ontario Job Grant?

For more information about applying for the OJG, visit the government's website, [here](#).

You may also wish to review the [Ontario Job Grant Guidelines](#).

What is AdvantAge Ontario's role in helping our home get an Ontario Job Grant?

AdvantAge Ontario's role is limited to delivering high-quality education and providing training quotes when requested.

AdvantAge Ontario does not:

- > determine employer eligibility for the Ontario Job Grant;
- > complete or submit Ontario Job Grant applications;
- > advocate on behalf of employers or participants;
- > influence funding decisions or reimbursement amounts;
- > communicate with Employment Ontario regarding an employer's application; or
- > guarantee funding approval.

All eligibility assessments, application reviews, funding approvals, and reimbursement decisions are made solely by the [Ontario Job Grant Program through Employment Ontario](#).

I Still Have Questions About the OJG

Questions regarding:

- > Employer eligibility;
- > Application requirements;
- > Funding approvals;
- > Reimbursement;
- > Required documentation; or
- > Application status

should be directed to your local
Employment Ontario service provider or
Ontario Job Grant representative.

Questions regarding:

- > Administrator Leadership
Program;
- > Management Training Program;
- > Registration;
- > Content;
- > Schedule; or
- > Tuition

should be directed to [AdvantAge
Ontario's education team.](#)